

# CARLISLE AREA SCHOOL DISTRICT

SECTION: SUPPORT EMPLOYEES

TITLE: COMPENSATION PLANS

ADOPTED: October 19, 2006

REVISED:

528. COMPENSATION PLANS	
1. Purpose	An approved compensation plan for support employees shall be established.
2. Authority	<p>The Board establishes that the district support staff compensation plans shall include personnel practices and benefit descriptors for all support staff members.</p> <p>The support staff compensation plans shall include, but not be limited to, the following:</p> <ol style="list-style-type: none"><li>1. Goals/Objectives.</li><li>2. Support staff positions.</li><li>3. Salary compensation.</li><li>4. Benefits compensation.</li><li>5. Group medical insurance benefits.</li><li>6. Other benefits.</li></ol>
3. Delegation of Responsibility	The Superintendent or designee shall be responsible for the development, implementation and maintenance of the district support staff compensation plans.
4. Guidelines	<p>Supervisors of support staff personnel shall meet annually with their support staff to explain conditions of employment, benefits available, and clarify the contents of the compensation plan.</p> <p>Support staff shall indicate acknowledgement of the conditions of employment by signing the cover page of the support staff compensation plan appropriate to their assignment.</p>

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The support staff compensation plans shall be reviewed annually by the Superintendent or designee.